

06 10 2014 School Board Meeting 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [Elise Santiesteban, Wendell Watson Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the June 10, 2014 School Board Agenda as Revised.](#)

Attachment: [Revised JD ESOL Para 6-10-14 BD.pdf](#)

Attachment: [Dana Ctr and Polk County Public Schools 20140508-ver 2 \(2\).pdf](#)

Attachment: [Director Discipline-Brett Butler.pdf](#)

Attachment: [Administrative and Instructional Recommendations Agenda 6-10-14.pdf](#)

Attachment: [05 27 14 School Board Minutes.pdf](#)

Motions:

Motion to accept the Agenda for June 10, 2014 as revised. - PASS

Vote Results

Motion: Debra Wright

Second: Lori Cunningham

Kay Fields - Absent

Hunt Berryman - Aye

Lori Cunningham	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

3. [Florida Bar Distinction](#)

Minutes: Mr. Mullenax congratulated School Board Attorney Wes Bridges for being recognized by the Florida Bar Board of Legal Specialization and Education as an expert in education law. Mr. Bridges has been designated as a Board Certified Attorney; less than one half of one percent of the total membership of the Florida Bar has this designation.

Public Comments on Agenda Items

4. [C-3 SPEAKERS](#)

Approval of Minutes

5. [C-4 Approve Minutes of the May 27, 2014 Work Session](#)

Attachment: [05 27 14 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the May 27, 2014 Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lori Cunningham	
Kay Fields	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

6. [C-5 Approve Minutes of the May 27, 2014 School Board Meeting](#)

Attachment: [05 27 14 School Board Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the May 27, 2014 School Board Meeting.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Debra Wright	
Kay Fields	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Approval of Consent Agenda

7. [C-6 Approve the Consent Agenda](#)

Motions:	
Motion to approve items under the Consent Agenda.	- PASS
Vote Results	
Motion: Tim Harris	

Second: Lori Cunningham	
Kay Fields	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

## New Administrator Announcements

### 8. [C-7 New Administrators](#)

Attachment: [Director Discipline-Brett Butler.pdf](#)

## Consent

### Business Services General Items

#### 9. [C-8 Bid Recommendations](#)

Attachment: [Bid Rec 6-10-14.pdf](#)

#### 10. [C-9 TSA Consulting Group, Inc. - Retirement Plan Compliance and Administration Services Agreement](#)

Attachment: [Polk County Public Schools, FL 2014 Rate Hold Letter.pdf](#)

Attachment: [Polk County Public Schools, FL 2014 Renewal Contract.pdf](#)

#### 11. [C-10 2014-15 Emergency Authorization for Superintendent](#)

#### 12. [C-11 Resolution 2013/2014-07; Hurricane/Tropical Storm Emergency Fuel Purchase](#)

Attachment: [Emergency Resolution 2013-2014 - 07.pdf](#)

### Business Services Grant Applications

#### 13. [C-12 Givewell Community Foundation "First Start Fitness Grant"](#)

Attachment: [Givewell grant recd.pdf](#)

Attachment: [GiveWell.pdf](#)

Attachment: [Givewell grant award notice.pdf](#)

## Business Services Grant Applications with Positions

14. [C-13 Carl D. Perkins Postsecondary Continuation Grant \(\\$218,668\)](#)

Attachment: [Perkins Postsecondary BdSumm 2014-2015.pdf](#)

Attachment: [Perkins Postsecondary Budget Impact Analysis 2014-2015.pdf](#)

15. [C-14 Carl D. Perkins Secondary Continuation Grant \(\\$950,902\)](#)

Attachment: [Perkins Secondary Budget Impact Analysis 2014-2015.pdf](#)

Attachment: [Perkins Secondary Board Summary14-15.pdf](#)

16. [C-15 Continuation Grant: Adult Education and Family Literacy-Adult General Education \(\\$1,209,735.00\)](#)

Attachment: [AGE - BUDGET IMPACT ANALYSIS 2014-2015.pdf](#)

Attachment: [AGE - School Board Summary Form 2014-2015.pdf](#)

17. [C-16 Continuation Grant: Adult Education and Family Literacy- English Literacy/Civics Education \(\\$171,834.00\)](#)

Attachment: [EL Civics - BUDGET IMPACT ANALYSIS 2014-15.pdf](#)

Attachment: [EL Civics - School Board Summary Form 2014-15.pdf](#)

## Business Services Contracts

18. [C-17 Tampa Bay Area Regional Career Pathways Consortium, Workforce Education, No Cost](#)

Attachment: [Tampa Bay Regional Career Pathways Consortium Articulation Agreement-Final.pdf](#)

19. [C-18 Professional Development Partnership with the Charles A. Dana Center, \\$198,000](#)

Attachment: [BUDGET IMPACT ANALYSIS - Dana Center FL Standards PD for Teachers.pdf](#)

Attachment: [16667 Polk County Public Schools 20140508-ver 3.pdf](#)

## Business Services Donations - CASH

20. [C-19 \\$500.00 Donation from the North Lakeland Rotary Club to Lincoln Avenue Academy](#)

21. [C-20 \\$1,500.00 Donation from Calpine Oper Services Co., Inc. to Auburndale High School](#)

Attachment: [Calpine0001.pdf](#)

22. [C-21 \\$500.00 Donation from Farm Credit of Central Florida, FLCA to Lakeland High](#)

School

23. [C-22 \\$3,000.00 Donation from the Lowe's Charitable & Educational Foundation to Fort Meade Middle/Senior High](#)

24. [C-23 \\$600.00 Donation from Publix Supermarkets Charities, Inc. to Library Media Services](#)

Business Services Donations - NON CASH

25. [C-24 Non-Cash Donation \(Pizza\) from Scholastic to Library Media Services](#)

Business Services Purchasing Items for Curriculum

26. [C-26 Purchase of Language Learning Software](#)

Attachment: [Sole Source Letter - Language Learning Standard for K12 051914.pdf](#)

Attachment: [Rosetta Stone BUDGET IMPACT ANALYSIS 2013-14.pdf](#)

Attachment: [RS-School Board of Polk County-Juan Seda-050614-R1.pdf](#)

Facilities & Operations General Items – Administration

27. [C-27 School Nutrition: 2014-2015 Meal Prices and Community Eligibility](#)

Attachment: [Executive Summary School Nutrition Items for Consent Agenda.pdf](#)

Attachment: [Paid Lunch Equity and Meal Prices 2014-2015 Memo.pdf](#)

Attachment: [Charge Meals Policy 2014-2015.pdf](#)

Attachment: [Community Eligibility Worksheet 2014-2015.pdf](#)

Facilities & Operations General Items – Construction Services

28. [C-28 Project #P-01461-Alta Vista Elementary-Car, Bus Drive and Walkway Upgrade](#)

Attachment: [p1461bidtabemail.pdf](#)

Facilities & Operations General Items – Property Management

29. [C-29 Inter-local Agreement with the City of Haines City](#)

Attachment: [Alta Vista Agreement with Haines City 05302014 Final For Adoption and Execution.pdf](#)

Facilities & Operations Contract Changes – Construction Services

30. [C-30 Project #P-01417-Highland City Elementary-Moisture Intrusion Corrections Building 1](#)

Attachment: [p1417pb13.pdf](#)

31. [C-31 Project #P-01357-Lakeland Senior-Buildings 2, 3 and 4 Moisture Corrections and Painting](#)

Attachment: [p1357pb9.pdf](#)

Facilities & Operations - Project Requests

32. [C-32 Project #P-01528-Philip O'Brien Elementary-Re-roof Walkway Canopies](#)

Human Resource Services Recommendations

33. [C-33 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 6-10-14.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 6-10-14.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 75-A-13;

Pages 435-450.\*\*\*

34. [C-34 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 6-10-14.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 06-10-14.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 75-A-13;

Pages 435-450.\*\*\*

35. [C-35 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 6-10-14.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations  
are recorded in  
Supplemental Minutes Book, 75-A-13;  
Pages 435-450.\*\*\*

Human Resource Services Requests for Revised Job Descriptions

36. [C-36 Revised Job Description: Coordinator, Program Title I](#)

Attachment: [Coord Program TTI 6-10-14 BD.pdf](#)

37. [C-37 Revised Job Description: Paraeducator, ESOL](#)

Attachment: [Revised JD ESOL Para 6-10-14 BD.pdf](#)

Support Services Field Trip Requests

38. [C-38 Out of State Field Trips](#)

Attachment: [Out of State Field Trips 6.10.14.pdf](#)

Attachment: [IB Field Trip.pdf](#)

Attachment: [Fort Meade Field Trip.pdf](#)

Work Force - Charter School Division

39. [C-39 Third Contract Modification for Polk State Lakeland Gateway to College](#)

Attachment: [Polk State Lakeland Gateway Enrollment PlanREVISED.pdf](#)

Attachment: [Third Modification Appendix 6 School Enrollment Plan.pdf](#)

Regular

Business Services Donations - NON CASH (Facilities Related)

40. [C-25 Non-Cash Donation of Outdoor Stage from DSA Outdoor Learning Center, Inc. to Davenport School of the Arts](#)

Motions:

Recommend approval. - PASS

Vote Results

Motion: Lori Cunningham



Second: Hazel Sellers	
Kay Fields	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Facilities & Operations General Items – Construction Services

41. [R-40 Project #P-01500-Hillcrest Elementary-Upgrade/Replace Cafeteria HVAC; \\$125,500.00](#)

Attachment: [Hillcrest Elem P-1500.pdf](#)

Motions:	
Motion to approve awarding the low bid of \$125,500.00 to Energy Air of Orlando for the above referenced project and increase the budget by \$71,000.00.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Tim Harris	
Kay Fields	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Facilities & Operations - Project Requests

42. [R-41 Project #P-01527-Janie H. Wilson Elementary-Re-roof Building 1 Along With Attached Exterior Corridors; \\$140,000.00](#)

Motions:	
Create project.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lori Cunningham	
Kay Fields	- Absent
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motion Minutes:

Mr. Harris noted that this project as well as the previous item, R-40, are charter schools located in the Lake Wales community that we continue to maintain.

Mrs. Wright commented that there are other non-charter maintenance projects on the agenda as well.

Mr. Mullenax clarified that the district receives a very small amount of funding (almost zero) from the State to repair and maintain our buildings. The cost to repair the air conditioner in this school's lunchroom is \$140,000. It has been a struggle over the past three years to maintain the critical needs of our 168 schools. Every school deserves immediate attention to their building needs but we are not able to do so because of the lack of State funding.

Public Hearing

Superintendent's Report

43. [Superintendent's Report](#)

Minutes:

Superintendent LeRoy announced that she has been with the District for one year and 10 days. She voiced her appreciation for the support she has received and wished everyone a safe and restful summer.

Mrs. LeRoy stated that the District received the proficiency scores in Reading, Writing, Math, and Science but not the learning gains. The learning gains provide the indicators to the schools' grades. After the data is compiled, it will identify those 'shining stars' that made huge gains this year and the 'D' and 'F' schools that moved upward.

Summer Learning Programs will begin later this month for 4500 students, additional information is provided on the website. There are a few spots available for the Grade 5 to Grade 6 Middle School Bridge program (AMPS). This program helps students transition from the elementary to middle school setting. Parents may contact their elementary or middle school for more information or an application.

There are multiple summer professional development opportunities for teachers as well as a Principals Institute in August to provide continuing leadership training.

The Superintendent spoke on the retirement celebration for Charlene Brinson, the Senior Director of School Improvement, who is retiring after 35 years of outstanding service to the students of Polk County.

The next work session will be held at 12:30 PM on Tuesday, June 24, 2014 in the Superintendent's Conference Room followed by the 5:00 PM School Board meeting held in the auditorium located at 1915 S. Floral Avenue, Bartow.

#### Attorney's Report

#### Auditor's Report

#### Board Members' Report

##### 44. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman thanked the Superintendent for her first year, the successes we've seen, and he is looking forward to next year's successes. He congratulated the graduating seniors and the teachers and staff for their hard work.

##### 45. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham commented Mrs. LeRoy has done an outstanding job as a new superintendent. While our scores are not where we would like them to be, we are on the right path; and, as we continue moving forward, our student achievement data will be second to none in the state.

Mrs. Cunningham also thanked Mike Perrone, Chief Financial Officer, for his hard work in improving our financial position.

She encouraged students to read over the summer.

46. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers voiced appreciation of the Superintendent's hard work over the past year. She has done a wonderful job and has a plan to make next year even better.

47. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax voiced appreciation to all students and staff for working so hard over the past year.

48. [Kay Fields, District 5](#)

Minutes: Absent

49. [Debra Wright, District 6](#)

Minutes:

Mrs. Wright congratulated the graduating seniors for a job well done. She thanked everyone for a successful year and wished them a well deserved summer vacation. Mrs. Wright also congratulated those schools who made learning gains.

50. [Tim Harris, District 7](#)

Minutes:

Mr. Harris recognized the Lakeland Police Department for providing an Active Shooter

Awareness seminar for business owners and local government officials.

He recognized the Hall of Fame inductees:

- Barbara Harrison, a graduate of the former Rochelle High School
- General Robert Polumbo, a Winter Haven High School graduate, and
- Major General H.D. Polumbo, also a Winter Haven High School graduate

For the first time in our Hall of Fame history we had siblings inducted at the same time.

## Public Comments Addressing Items Not on Agenda

### 51. [SPEAKERS](#)

Minutes:

Addison Brown congratulated Mrs. LeRoy on her first successful year as Superintendent. He spoke on the lack of protocol and instruction for speakers during public meetings.

L.D. Wilcox also thanked Mrs. LeRoy for an outstanding job and voiced displeasure on the treatment of several speakers at the last Board meeting.

Timothy Bradney spoke regarding the non-professional actions of a Mulberry High School Coach.

## Adjournment

Meeting adjourned at 2:21 pm. Minutes were approved and attested this 24th day of June, 2014.

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Dick Mullenax, Board Chair

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Kathryn M. LeRoy, Superintendent